

KRAI
2008 Annual EEO Public File Report

The purpose of this EEO Public File Report is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KRAI AM/ FM and is required to be placed in the public inspection files of these stations, and posted on their website.

The information contained in this Report covers the time period beginning December 1, 2007 to and including December 1, 2008 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with each vacancies; and
5. A list and brief discription of the initiatives undertaken pursuant to Section 73.2080 of FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which this Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone, or by e-mail.

Appendix 1 to

KRAI Annual EEO Public Form

Covering Period from December 1, 2007 to December 1, 2008

Station Comprising Station Employment Unit: KRAI AM/FM

Section 1: Vacancy Information

	Full Time Job Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees From All Sources for this Position
1	On-Air Staff	Ohio Center of Broadcasting	3
2	On-Air Staff	Colorado Broadcaster Assn.	3
3	On-Air Staff	Natl. Assn. of Broadcasters	3

Total Number of Persons Interviewed During Applicable Period: 9

Appendix 2 to

KRAI Annual EEO Public File Report Form

Covering Period December 1, 2007 to December 1, 2008

Station Comprising Station Employment Unit: KRAI AM/FM

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Phone #, Contact Person)	Total # of Interviewees This Source Has Provided During This Period (if any)	Full Time Positions for Which This Source was Utilized
A	Ohio Center for Broadcasting	3	2
B	Colorado Broadcasters Assn.	3	0
C	Natl. Assn. of Broadcasters	3	0
D			
E			
F			
G			
H			

*Indicates sources that have requested notification of job openings.

Appendix 3 to

KRAI Annual EEO Public File Report Form

Covering the Period from December 1, 2007 to December 1, 2008

Station Comprising Station Employment Unit: KRAI AM/ FM

Section 3: Supplemental (Non-vacancy Specific) Recruitment Activities Undertaken by
KRAI AM/ FM.

Description of Activities:

1/24/2008 Frank Hanel, General Manager, spoke at Ohio Center of Broadcasting in Lakewood, CO. Frank spoke to future broadcasters about the Broadcasting field and how to break into your first professional job.

2/28/2008 Frank Hanel, General Manager, spoke at Ohio Center of Broadcasting in Lakewood, CO. Frank spoke to future broadcasters about the Broadcasting field and how to break into your first professional job.